

## **EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION POLICY STATEMENT**

It is the policy of The Dieringer Research Group, Inc. not to discriminate against any employee or any applicant for employment because of age, race, religion, color, disability, sex, physical condition, developmental disability, sexual orientation, gender identity, national origin and any other class protected under federal, state, or local law. This policy shall include, but not be limited to, the following: recruitment and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff, and termination. This company further agrees to take affirmative action to ensure equal employment opportunities.

Christine Ewert, Senior Director of Employee Services, is responsible for planning and implementing our affirmative action program as well as for its day-to-day monitoring of affirmative action related decisions and activities. All personnel who are responsible for hiring and promoting employees and for the development and implementation of programs or activities are charged to support this program. They shall provide leadership in implementing affirmative action goals and initiatives.

During the life of the contract with the State of Wisconsin, The Dieringer Research Group, Inc. shall comply with s.16.765, Wis. Stats., state regulations and federal laws relating to equal employment opportunities and affirmative action. The company shall continue to work cooperatively with government and community organizations to take affirmative action to ensure equal employment and advancement opportunities.

Employees wanting to view a copy of the Affirmative Action Plan should contact Christine Ewert during normal working hours.



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DeLanie Johnson  
President/Chief Executive Officer

06/01/2022

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Date